




Douglas S. Mott

Innovative and performance-driven Entrepreneur with a deep passion for technology and business. Experienced in managing all aspects of business development. Possess the ability to work and remain calm under pressure, excellent leadership skills, and great time management skills.

 Contact Info	Phone: (772) 208-9544	E-mail: contact@douglasmott.info	Website: douglasmott.info
 Skills	Analytic Intelligence Project Management Innovation Communication	Data Analysis Problem Solving Critical Thinking Decision Making	DB Administration Integration/API Website Development Reporting/Statistics
 Work History	January 2017 – Present		metaParse, LLC Port Saint Lucie, FL
	Founder & CEO		
	<ul style="list-style-type: none">• Ensure the organization has a long-range strategy which achieves our mission.• Provide on-site or virtual professional development for clients and partners.• Responsible for the recruitment, employment, and release of all personnel.• Establish partnerships with educational organizations to improve services for all clients.• Assess industry trends to ensure that our data systems meet the needs of an ever-changing environment.• Lead the development of our internal educational software services platform.		
	July 2013 – December 2016		Cadeezo, LLC Newport, MI
Co-Founder & CEO			
<ul style="list-style-type: none">• Determined strategic direction of the organization and established a business model to help accomplish our goals.• Grew our client base by networking with local business professionals and fostered cross organizational cooperation.• Developed the organizations marketing plan and managed the implementation.• Managed development team to ensure projects were completed in a timely manor and to the satisfaction of our clients.			
July 2013 – December 2016		Education Achievement Authority Detroit, MI	
Systems Analyst			
<ul style="list-style-type: none">• Served as district systems administrator for PowerSchool, MiStar, TIENET, Edulink, State and Federal Programs, (MSDS/BAA/REP/FID/SID/EEM/CTEIS), and the Tyler Pulse Data Warehouse.• Facilitated integration between information systems to improved flexibility and performance.• Monitor district and school performance metrics including student achievement, enrollment, attendance, and discipline through in depth data analysis.• Developed custom reports and data tools within PowerSchool that help improve data accuracy and productivity throughout the district as well as promote data informed decisions.• Served as data analyst for the Teacher Incentive Fund (TIF), working in collaboration with SAS and VARC to create a comprehensive internal value-added growth model to evaluate teacher effectiveness			

July 2010 – June 2013

WAY Program/B&G Innovations
Belleville, MI

Director of Technology

- Managed the technology department and oversaw all technical needs; reported to the Executive Directors.
- Maintained the virtual environment along with physical equipment, which included more than 3,000 active users and machines.
- Lead, innovated, and managed the development of what would eventually become the HERO learning management system.
- Provided data analysis and reporting of information derived from the HERO system and the FirstClass environment which primarily included student performance and attendance tracking for the entire program.
- Worked closely with our twelve campus locations to create custom reports as needed as well as analyzed student performance data and verified data integrity for each individual location.
- Worked with other “Central Team” members to analyze raw data and transform it into comprehensive reports that could be used to inform decisions.

Sep 2002 – July 2010

Westwood Community School District
Dearborn Heights, MI

Network Administrator

- Managed the district technology department team members; reported to the Director of Technology.
- Assisted in planning and implementing technology needs throughout the district.
- Responsible for maintaining the districts network, servers, printers, email system, website, and computers.
- Worked closely with the Cyber High School to develop the reporting system used for tracking student progress; analyzed data and created custom reports.

August 2006
Bachelor of Business Administration

Major
Executive Leadership

Davenport University
Dearborn, MI

December 2002
Associate of Applied Science

Major
Computer Information
Systems

Henry Ford Community
College
Dearborn, MI

November 2019 – Present
Board of Directors

Friends of the Spoil Islands
Vero Beach, FL



**Work History
(Continued)**



Education



**Community
Involvement**